

AVI FOODSYSTEMS, INC., INC.

VOLUNTEER ACKNOWLEDGEMENT AND RELEASE WAIVER

(Non-Employee; No Wages or Other Pay)

Volunteer Representations

By submitting this Volunteer Acknowledgement and Release Waiver to AVI Foodsystems, Inc., (AVI), group members of PARTNERS FOR CLEAN STREAMS, INC a Non-Profit Service Group hereby expressly, unconditionally and inescapably acknowledge and represent to AVI

that: (i) Their commitment with AVI will not constitute employment, and they will not be employees of AVI; (ii) They are volunteering their services to AVI, and they are doing so without any expectation or desire to receive wages or any other form of compensation or pay for time worked or otherwise; (iii) They will not claim or accept any such wages or other compensation or pay; and (iv) AVI is accepting this Volunteer Acknowledgement and Release Waiver, and hereinafter may elect to permit them to volunteer services, in material reliance on the truth and accuracy of the foregoing representations, and AVI would not do so in the absence of the same.

Release of Liability

In consideration of being permitted to serve, and for other good and valuable consideration, the receipt and sufficiency of which is hereby conclusively acknowledged, Volunteers agrees to and does hereby voluntarily assume any and all risks of bodily injury to volunteer, including death, and damages to volunteer's property, caused by, arising out of or in any way connected with the Huntington Center events, related activities, or otherwise from my services as a Volunteer to AVI. Volunteers forever releases and discharges AVI employees, agents, and representatives (hereinafter "releases") from any and all actions, claims or liability for bodily injury or property damage caused by, arising from or in any way connected with the Huntington Center events, related activities, or otherwise from my services as a Volunteer to AVI, excepting only such liability arising from the sole, active negligence of releases.

In signing below the members of: PARTNERS FOR CLEAN STREAMS, INC a Non-Profit/Service Group affirm that they have carefully read and fully understand the Volunteer Acknowledgement and Release Waiver of Liability. I am aware that this is a release of liability and a contract between releases and myself. My signature below is of my own free will. I further acknowledge and agree that, in the event I previously have signed and delivered a release of liability in connection with my application to serve as a volunteer, the foregoing release shall supersede, amend and replace the prior release in its entirety.

Printed Name

Parents Name (if volunteer is under 18)

Signature Date

Parents Signature Date

ALCOHOL POLICY

All group members have to be at least 19 years old to handle/serve beer and 21 to handle/serve wine and/or spirituous liquor. Ohio law prohibits the sale of alcoholic beverages to persons under the age of 21. Therefore, guests will be required to show proper identification and proof of age when purchasing alcoholic beverages at Huntington Center.

We ID everyone who looks under the age of 30, meaning: If a guest looks under the age of 30 you have to check their ID. If they do not have an ID you can't sell them an alcoholic beverage.

- a) When checking ID's look at the date of birth, and make sure the picture is the same person with the ID.
- b) If a guest comes to your location with an alcoholic beverage you still have to ID them if they look under the age of 30.
- c) If a guest of legal age orders 2 alcoholic beverages and they are with someone you have to check their ID also if the other alcoholic beverage is for them. If that person does not have an ID then you can only sell that guest 1 alcoholic beverage.

We have a 2 Drink Limit Policy per person, per purchase, meaning: You can only sell 2 alcoholic beverages per guest of legal age at any one time unless that guest is with another person of legal age.

- a) If a guest comes to your location with 1 alcoholic beverage you can only sell them 1, which means they have 2 now.
- b) If a guest comes to your location with 2 alcoholic beverages you can't sell them any.

We do not sell to minors, meaning: We do not sell alcoholic beverages to anyone under the age of 21. That is why it's so important that you are checking everyone's ID who looks under the age of 30.

We do not sell to intoxicated guests, meaning: If a guest is displaying actions that he or she might be intoxicated get your Stand Manager or Supervisor before you serve them.

They've had special alcohol training and are certified to make the responsible call If it's okay to serve them or not. Never take it upon yourself to serve a guest you feel might be intoxicated without consulting your Stand Manager or Supervisor first.

Alcohol sales stop at the beginning of the 3rd Period at all locations (except at the Club Level). During concert events, the Stand Manager will notify the employees when alcohol sales will be terminated. If you are in the process of pouring an alcoholic beverage, conclude after this sale.

Glass bottled and canned beer must be poured in a cup. Plastic bottled beer is meant for the guest to have, but you must take the cap off.

In signing below the members of: PARTNERS FOR CLEAN STREAMS, INC a Non-Profit/Service Group affirm that they have carefully read and fully understand our Alcohol Policy. They also agree to follow this policy.

Printed Name (19 & Over)

Signature Date